

Pharma Nord UK Ltd

is committed to achieving net zero emissions by 2045 when we plan to have reduced our emissions by 90%.

Baseline Emissions Footprint vs Current Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Emission Scope	Baseline Emissions, 2022 (kg CO2e)	Current Emissions, 2022 (kg CO2e)
Scope 1	90,474	90,474
Sites **	14,585	14,585
Company Cars	14,904*	14,904*
Delivery Vehicles	60,985	60,985
Scope 2	6,435	6,435
Sites **	6,435	6,435
Scope 3	37,686	37,686
Sites **	75	75
Home Working	1,985	1,985
Company Cars	4,128*	4,128*
Employee Commuting	14,736*	14,736*
Public Transport & Hire Cars	727	727
Air Travel	829*	829*
Freighting Goods	14,956	14,956
Waste Disposal	250	250
Total	134,594	134,594
** Generated from renewable sources	0	0
* includes WTT		

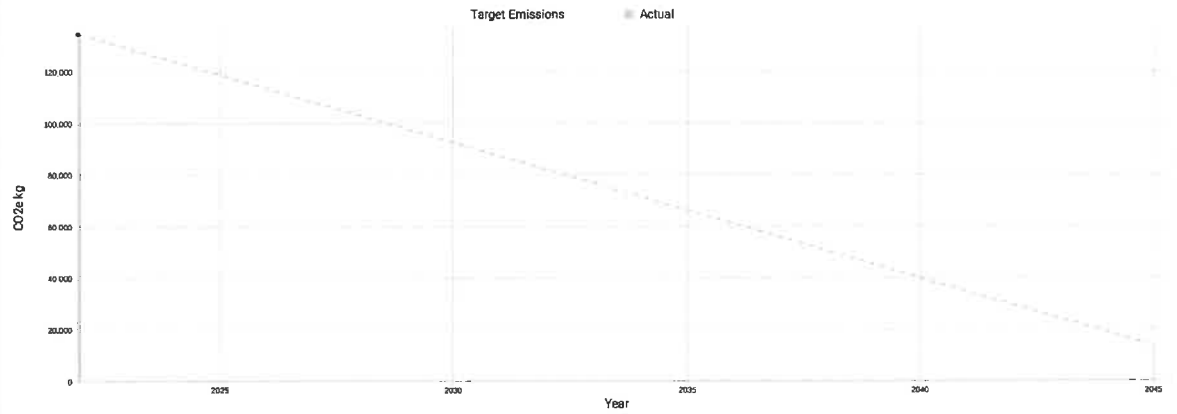
The Scope 3 emissions include as a minimum:

- Upstream transportation and distribution
- Waste generated in operations
- Business Travel
- Employee Commuting
- Downstream transportation and distribution

(any omissions or further information is documented in the Additional Details About our Emissions and Targets box below)

Carbon Reduction: Projected vs Actual

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets. We project that carbon emissions will decrease over the next years to 13,459 by 2045 this is a reduction of 90%



Additional Details About our Emissions and Targets

Year	Comments
2022	There were no Employee Owned Vehicles used for business mileage in 2022; Only UK internal flights were captured for air miles; Delivery Vehicles' mileage was calculated for medical products only (please note these vehicles are not owned by Pharma Nord (UK) Ltd).

Carbon Reduction Projects

The following environmental management measures and projects are currently in progress or have been completed since the 2022 baseline.

Actions In Progress

Implement a "Cycle to Work Scheme"

Target Completion Date: 31/12/2023

Objective

Implement a "Cycle to Work Scheme"

Target

Reduce employee commuting emissions

Action, Improvement or Control

Implement a "Cycle to Work Scheme" to encourage employees to cycle to work and reduce emissions.

Car Fleet Emissions

Target Completion Date: 01/01/2024

Objective

To reduce the average overall CO2 emissions of the company car fleet

Target

Emissions of company cars driven by employees to be less than 120g/km by 2024

Action, Improvement or Control

Educate employees on maintenance of their vehicles and raise awareness on fuel efficiency. New fleet vehicles leased from 01/01/2022 to have emissions no greater than 120g/km. New fleet vehicles leased all to be hybrid/plug in hybrid. Install electric car charging stations

Electricity - Renewable Supplier

Target Completion Date: 01/01/2024

Objective

To increase amount of electricity purchased from renewable providers.

Target

To change electricity provider/tariff to a more renewable tariff/supplier once fixed deal expires.

Action, Improvement or Control

Source a renewable energy provider

Investigate Solar Panel Installation

Target Completion Date: 31/12/2023

Objective

Investigate the possibility of adding solar panels to the building

Target

Source and quote for solar panels on office building, with the potential of installation.

Action, Improvement or Control

Receive multiple quotes for solar panels. Examine the costs and benefits for the office.

Reduce Air Miles

Target Completion Date: 31/12/2023

Objective

To reduce air miles and use rail travel where appropriate

Target

To reduce air miles by 10-20%

Action, Improvement or Control

Book rail travel and ensure calendar can accommodate times

Use of Water

Target Completion Date: 01/01/2024

Objective

To reduce water wastage

Target

To reduce water usage from 180m³ to 172m³ by 2024

Action, Improvement or Control

To ensure taps are always switched off. Ensure the toilets are in good working order

Completed Actions

Declaration and Sign Off

This carbon reduction plan has been completed in accordance with PPN 06/21 and the associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard ¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting ².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

ALAN BOAG. UK COUNTRY MANAGER.

Name

Job Title

 19/6/23

Signed on behalf of the Supplier

Date

The methodology used to calculate the organisation's greenhouse gas emissions in this report is based on:
<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

1. <https://ghgprotocol.org/corporate-standard>

2. <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

3. <https://ghgprotocol.org/standards/scope-3-standard>